



# Strengthening Cooperatives

## STRENGTHENING COOPERATIVES FOR RECOVERY AND RECYCLING

### KEY WORDS

CONSULTING FOR  
COOPERATIVES,  
HUMAN RESOURCES,  
BUSINESS PLAN

### DESCRIPTION

Specialized service providing legal, accounting, labor, and commercial support to companies and/or cooperatives of urban waste pickers integrated (or in process of) into recycling systems. Through an interdisciplinary approach to the challenges of recycling in Argentina, focusing on waste recovery and the stakeholders involved, the service offers: 1) legal and accounting advice; 2) presentations to the National Institute of Cooperatives and Social Economy (INAES); 3) assessment, diagnosis, and design of human resources policies and practices; 4) analysis and redesign of the organizational structure; and 5) development of a business plan that includes the recovery, valorization, and marketing of waste

### AVAILABLE TECHNIQUES AND/OR EQUIPMENT

- Documentary analysis
- Analysis of production, administrative and commercial processes
- Qualitative and quantitative interviews
- Quantitative processing and analysis of data from primary and secondary sources
- Analysis of the entity's organizational structures
- HR staffing analysis
- Group and individual analysis of organizational climate
- Business plan analysis

### APPLICATIONS

- Legal and accounting constitution of the entity. Administrative monitoring.
- Development of organizational change processes.
- Strategic development.
- Development of participatory planning workshops.
- Business plan development

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